

Goal IVa6B – Worker’s Compensation Hours

NPS Mission Goal. By September 30, 2005, the service wide total number of hours of continuation of pay (COP) will be at or below 60,600 hours.

Park Long-term Goal. By September 30, 2005, the number of COP hours is reduced from the FY92-FY96 average of 1011 to 450. (55% reduction)

Park Annual Goal. By September 30, 2003, the number of COP hours is reduced from the FY92-FY96 average of 1,011 to 665. (34% reduction).

Miscellaneous Notes. The National Park Service is committed to improving its safety performance. COP hours should be reduced as a natural effect of the fact that the Service is implementing programs that help to lessen work injuries; emphasize the importance of safety training; and use widespread educational measures for raising the level of awareness about protecting employees at work. Instituting a “light duty” program should also help sick/injured employees to return to work sooner, even though they may not be capable of resuming their full responsibilities initially.

Tracker. This goal will be tracked by the personnel officer.

Goal Verification/Validation.: Goal achievement will be monitored, measured, and verified by documentation of COP hours. If the official actual COP hours are not available from the Office of Risk Management, the goal will be verified using the actual COP hours reported in FPPS.

Goal IVa7 – Line-Item Construction

NPS Mission Goal. By September 30, 2005, 100% of line-item projects funded by September 30, 1998 and each successive fiscal year, meet 90% of cost, schedule, and construction parameters.

Park Long-term Goal. By September 30, 2005, 100% of line-item projects funded by September 30, 1998 and each successive fiscal year, meet 80% of cost, schedule, and construction parameters.

Park Annual Goal. By September 30, 2003, 100% of line-item projects funded by September 30, 1998 and each successive fiscal year, meet 80% of cost, schedule, and construction parameters.

Miscellaneous Notes. The NPS line-item construction program covers historic preservation, rehabilitation, and new construction projects approved by Congress. This goal measures the percent of line-item construction projects that are completed within allocated funds, project schedule, and specific project parameters based on project agreements or comparable documents, as well as measuring the degree of achievement on stated project goals.

Tracker. This goal will be tracked by the chief of maintenance.

Goal Verification/Validation. will include monitoring all construction projects to ensure they meet 80% of cost, schedule, and construction parameters.